

Sustainability Policy

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REV.	Date	Revision Description	Author	Controlled	Approved
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ENEDO Sustainability Policy

Mission Statement: We, at Enedo, are committed to creating a sustainable future by integrating environmental, social, and economic considerations into every aspect of our operations. We strive to be a responsible corporate citizen, dedicated to minimizing our environmental footprint and making a positive impact on society.

Environmental Stewardship:

1. **Carbon Footprint Reduction:** Set clear targets to reduce greenhouse gas emissions across our entire value chain. Embrace renewable energy sources and energy-efficient technologies to minimize our carbon footprint.
2. **Waste Management:** Implement waste reduction and recycling programs within our facilities. Aim to minimize the generation of electronic waste and promote responsible recycling practices for end-of-life products.
3. **Eco-Friendly Product Design:** Foster product design practices that prioritize energy efficiency, use of sustainable materials, and ease of repair and recycling.
4. **Supply Chain Sustainability:** Collaborate with suppliers to promote sustainable sourcing of raw materials and components, while encouraging ethical and environmentally responsible practices.
5. **Water Conservation:** Strive to minimize water consumption in our operations and explore water-efficient manufacturing processes.

Social Responsibility:

1. **Employee Wellbeing:** Prioritize the health, safety, and welfare of our employees. Provide a safe and inclusive work environment that fosters diversity, equality, and professional growth.
2. **Human Rights:** Uphold and respect human rights throughout our supply chain, ensuring that workers are treated fairly and ethically, with no tolerance for forced or child labor.
3. **Community Engagement:** Engage with local communities where we operate, promoting initiatives that contribute positively to their social and economic development.
4. **Customer Awareness:** Educate customers about the importance of sustainable practices and offer guidance on the responsible use, disposal, and recycling of our products.

Ethical Governance:

1. **Transparent Reporting:** Maintain transparency in our sustainability efforts by regularly disclosing relevant data, performance indicators, and progress toward established goals.
2. **Compliance:** Ensure full compliance with environmental and social regulations and standards, both internally and across our supply chain.
3. **Sustainable Partnerships:** Seek out and collaborate with organizations and industry peers to advance sustainability initiatives and address shared challenges.

Continuous Improvement:

1. **Setting Targets:** Set ambitious, measurable, and time-bound sustainability targets, regularly reviewing and updating them to drive continuous improvement.
2. **Employee Involvement:** Involve employees at all levels in sustainability initiatives, encouraging their ideas and participation.
3. **Stakeholder Engagement:** Engage with stakeholders, including investors, customers, employees, and local communities, to understand their expectations and integrate their feedback into our sustainability strategy.